

## **RESUME'**

Thomas R. Hyland  
5207 Braywood Drive  
Centreville, Virginia 20120

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### **EDUCATION AND TRAINING:**

B.Sc. Ohio State University  
M.A. Ohio State University  
Post-Graduate Work: UCLA (San Diego Campus)  
New York University  
George Washington University  
Federal Management and Leadership Seminar Series Program (two weeks each in 1965, 1966, 1967 and 1968)

### **SIGNIFICANT WORK EXPERIENCE:**

Program/Policy Planner (Leg. Studies/Analysis), Off. of Personnel Mgt.	1961-1965
Special Assistant to the Under Secretary of Commerce for Transportation	1965-1967
Special Assistant to the Federal Highway Administrator	1967-1968
Congressional Fellow (American Political Science Association)	1968-1969
Public Affairs Officer (Federal & State Relations) Federal Highway Admin.	1969-1978
Director of Human Resources/Labor Relations, ACTION/Peace Corps	1978-1987
Legislative Assistant, Chairman, Virginia Senate Transportation Comm.	1987-1988
Executive Director, Dulles Area Transportation Management Association	1988-1989
Legislative Assistant to Virginia State Senator (4 month assignment to draft and secure enactment of major legislative initiative)	1990
V.P. Government Affairs/Sr.V.P. Government Affairs, Apartment & Office Building Association of Metropolitan Washington, D.C.	1990-2002

### **SIGNIFICANT PART-TIME WORK:**

Legislative Assistant to Chairman of Virginia Senate Transportation Comm.: 1980 - 1987

Arbitrator/Mediator/Fact-finder for American Arbitration Assoc., Fed. Mediation and Conciliation Service, National Mediation Board & state and local panels: 1987- 2002

Update of NMB Panel Personal Data Form for Arbitrator Thomas R. Hyland

1. Address: 5207 Bray wood Drive, Centreville, VA 20120, Telephone: (703) 266- 7640
2. Professional Associations:
  - Virginia Association of Professional Lobbyists (President 1999-2002)
  - American Association of Association Executives
3. Industries Arbitrated: Public Sector (Federal, State & Local Government), Education, Manufacturing, Transportation)
4. Additional Areas of Expertise: Construction, Real Estate and Telecommunications
5. Issues Arbitrated: Affirmative Action, Arbitrability (Procedural & Substantive), Contract Interpretation & Application, Demotion, Discharge/Disciplinary Actions (Dishonesty, Refusal of Work Assignment or Orders, Safety Violations, Job Performance), Discrimination (Age, Race, Religion, Sex), Grievability, Incentive Rates & Standards, Job Classification, Management Rights, Merit Pay, Overtime, Performance Evaluation, Rates of Pay, Safety and Health Conditions, Scheduling of Work, Scope of Agreement (Subcontracting, Past Practice), Seniority (Promotion, Upgrading, Transfer), Subcontracting, Training, Wages Issues, Work Assignments, and Working Conditions.
6. Number of Cases Heard as an Arbitrator: 121
7. Fee Schedule: \$600.00 per diem (plus travel, food and lodging expenses where an overnight stay is required).
8. Rescheduling and Cancellation Fees: For less that 72 hours advance notice prior to a scheduled hearing, a fee of \$600.00 will be charged.